

LUMBEE RIVER ELECTRIC MEMBERSHIP CORPORATION
Minutes of the Regular Meeting of the
Board of Directors
December 20, 2022

Pursuant to due notice thereof, a meeting of the Board of Directors of the Lumbee River Electric Membership Corporation was held at the Corporation's headquarters in Pembroke, North Carolina, beginning at 5:30 p.m., Tuesday, December 20, 2022. Directors present in person were Chairman Rory Eddings, Vice-Chairman Erice Locklear, Secretary Roger Oxendine, Treasurer Anthony Hunt, Ronald G. Hammonds, Kirk Lowery, Rhonda Goins Dial, Autry Lowry, James Hardin, Spencer Locklear, Elaine O. Chavis, Ronald Anderson and Sherry Carter. Also present were the Interim CEO Randall Jones and Grady Hunt representing Hunt & Brooks, the Corporation's general counsel.

Chairman Rory Eddings called the meeting to order, and prayer was said by Anthony Hunt.

1. Rory Eddings introduced Jon T. Locklear as the President and Chief Executive Officer of Lumbee River Electric Membership Corporation effective January 9, 2023.
2. A MOTION WAS DULY MADE AND RESOLVED TO APPROVE THE ADOPTION OF THE AGENDA As Amended. THE AGENDA WAS AMENDED BY REMOVING ITEM 10 G (DISTRICT 6 VOTING SITE & ELECTRONIC VOTING) FROM UNDER EXECUTIVE SESSION AND PLACING IT UNDER CEO & STAFF REPORTS.
3. Cynthia Stiles introduced new employees to the Board: Lisa Rosa, Member Services Representative, Tara Locklear, Member Services Representative, Jamison Locklear, 1st Class Powerline Technician and Timothy Locklear, 1st Class Powerline Technician.
4. Member comments were made by Brenda Jacobs concerning executive session. (Copy of member comments attached).
5. William Locklear and Bradley Locklear from the Lumbee Tribe of North Carolina gave a presentation concerning the past, present and future plans of Lumbee Cultural Center. The goal is to expand the cultural center to make it a regional attraction. The Lumbee Tribe of North Carolina is requesting a \$40,000.00 a year donation over a five years period on the project.
6. A MOTION WAS DULY MADE AND RESOLVED TO APPROVE THE MINUTES FOR THE NOVEMBER 16, 2022 SPECIAL CALLED BOARD MEETING AND THE NOVEMBER 22, 2022 REGULAR BOARD MEETING MINUTES.
7. Mr. Mark Walters presented the Safety Report indicating that there were no property incidents reported for the month November 2022. A MOTION WAS DULY MADE AND RESOLVED TO APPROVE THE SAFETY REPORT.
8. Mr. Roger Oxendine reviewed the secretary report for the month of November 2022 with the directors. A MOTION WAS DULY MADE AND RESOLVED TO APPROVE THE SECRETARY REPORT.

9. Mr. Anthony Hunt reviewed the Treasurer Report (Form 7) with the directors for the month of November 2022. A MOTION WAS DULY MADE AND RESOLVED TO APPROVE THE TREASURER REPORT (FORM 7).
10. Ann Locklear presented the LREMC Financial Report for November 2022. A MOTION WAS DULY MADE AND RESOLVED TO APPROVE THE NOVEMBER ESTATE RETIREMENTS. There was a Patronage Capital Retirement payment in the amount of \$88,256.20 paid to LREMC from Tarheel Electric Membership Association, Inc. retiring the balance of LREMC's 2009 outstanding patronage balance.
11. John Dyson gave a report for the LREMC-T Financial Report. A MOTION WAS DULY MADE AND RESOLVED TO APPROVE BAD WRITE-OFFS IN THE AMOUNT OF \$75,146.29 FOR 2022.
12. Walter White reviewed the LREMC Newsletter with the directors. Walter White presented as information to the Board the Madie Rae Locklear Scholarship. The thoughts concerning eligibility are that the scholarship will be to a four year institution for \$5,000 and will be offered to the children of employees first and then to the members if no employee has a child graduating from high school.
13. Walter White discussed the NC GreenPower's Solar + Schools Program that launched in 2015 to provide grants for solar educational projects for K-12 schools across NC. This is for tier 1 & Tier 2 counties. The grant program was 100% funded in 22 with 15 grants awarded. Misha R. Melvin, Energy Services Specialist, can assist if you need more information.
14. Walter White and Ruby Clark presented information to the Board concerning District 6 Voting Site & Electronic Voting.
15. Mr. Randall Jones provided the Board Members updates on relevant topics to include Christmas Care and damages to the Moore County Substations of Duke Power. There was discussions concerning camera systems at EMC substations. The CEO discussed ideas moving forward including camera systems in substations and the use of mobile substations owned by both LREMC and the state.
16. Mr. Rory Eddings discussed matters of interest to Directors to include the following:
 - a. All LREMC offices will be closed in observance of Christmas on Friday, December 23rd and Monday, December 26th 2022;
 - b. All LREMC offices will be closed in observance of New Year's Day 2023 on Monday, January 02, 2023.
 - c. All LREMC offices will be closed in observance of Martin Luther King, Jr. Day on Monday, January 16, 2023.
 - d. 2023 Directors Conference will be held from Saturday, February 04th until Tuesday, February 07th 2023 in Kansas City, Missouri.
 - e. 2023 NRECA Power Xchange conference will be held from Sunday, March 5th – Wednesday, March 8th 2023 at the Music City Center, Nashville, Tennessee.
 - f. LREMC Spring Planning Session Friday March 17th –Sunday March 19th 2023 at the Marina Inn Myrtle Beach, South Carolina.

- g. 2023 Legislative Conference will be held from Sunday, April 16th – Wednesday, April 19th 2023 in Washington D.C.
- h. 2023 New Director Orientation will be held Tuesday, April 25th – Friday, April 28th 2023 in Arlington, Virginia.
- i. 2023 Board/Delegate Committees

A MOTION WAS DULY MADE AND RESOLVED TO APPROVE RONALD HAMMONDS AS THE NCAEC DIRECTOR.

A MOTION WAS DULY MADE AND RESOLVED TO APPROVE RORY EDDINGS AS THE NCEMC DIRECTOR.

A MOTION WAS DULY MADE AND RESOLVED TO APPROVE RONALD ANDERSON AS THE TEMA VOTING DELEGATE.

A MOTION WAS DULY MADE AND RESOLVED TO APPROVE ELAINE O. CHAVIS AS THE NRTC VOTING DELEGATE AND RHONDA DIAL AS THE ALTERNATE.

A MOTION WAS DULY MADE AND RESOLVED TO APPROVE SHERRY CARTER AS THE CFC, NCSC & NRECA VOTING DELEGATE AND ELAINE O. CHAVIS AS THE ALTERNATE.

A MOTION WAS DULY MADE AND RESOLVED TO APPROVE SPENCER LOCKLEAR AND SHERRY CARTER AS REAP VOTING DELEGATES.

THE 2023 LREMC COMMITTEES OF THE BOARD (SEE ATTACHED LIST)

- 17. A MOTION WAS DULY MADE TO ENTER EXECUTIVE SESSION with no dissenting votes, and no further discussion, motion carried.
- 18. A MOTION WAS DULY MADE TO LEAVE EXECUTIVE SESSION with no dissenting votes, and no further discussion, motion carried.
- 19. A MOTION WAS DULY MADE AND RESOLVED TO CONFIRM ALL ACTIONS TAKEN IN EXECUTIVE SESSION with no dissenting votes, and no further discussion, motion carried. All votes were reaffirmed without discussion as follows:

A MOTION WAS DULY MADE AND RESOLVED TO APPROVE AN AMENDMENT TO THE 2021-2023 OVERHEAD MAINTENANCE DISTRIBUTION CONTRACT WITH EAST COAST ELECTRICAL INC.. THE VOTE WAS UNANIMOUS.

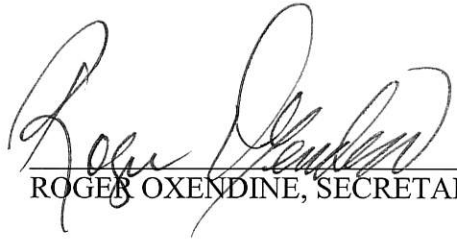
A MOTION WAS DULY MADE AND RESOLVED TO AWARD THE 2023-2025 NON-SITE SPECIFIC UNDERGROUND DISTRIBUTION SYSTEM CONSTRUCTION CONTRACT TO DIRECTIONAL SERVICES, INC. THE VOTE WAS UNANIMOUS.

A MOTION WAS DULY MADE AND RESOLVED TO RENEW THE CURRENT INSURANCE WITH FEDERATED RURAL ELECTRIC INSURANCE FOR 2023. ALL VOTED IN FAVOR EXCEPT RHONDA GOINS DIAL WHO ABSTAINED FROM VOTING.

- 20. A MOTION WAS DULY MADE TO ADJOURN.



RORY EDDINGS, CHAIRMAN



ROGER OXENDINE, SECRETARY

Lumbee River Electric Membership Corporation belongs to the members it serves. Members have a say in how the co-op runs.

Last Friday I did my usual routine and checked the website for the agenda of the monthly board meeting. I was pleased to see that the District 6 voting site and Electronic Voting was on the agenda. But then I could not believe that these items were listed under Executive Session. These items have been discussed several times by the board but it has been in Open Session. This means the members in attendance were able to hear the dialogue and knew how the directors felt about the issues. So why now are these issues going to be discussed in Executive Session?

I am happy to say that because of communication this problem has been resolved. This is a lesson for both the directors and the members that we need to communicate more. I would like to publicly apologize to Mr. Eddings. This is a learning process for me. I assumed that since Mr. Eddings was chairman and that he set the agenda he was responsible for this action. But because of communication I now know the process of setting the agenda.

I would like to thank the board for listening to the concerns of the membership and doing the right thing in this situation.

Brenda M. Jacobs
December 20, 2022