

LUMBEE RIVER ELECTRIC MEMBERSHIP CORPORATION
Minutes of the Regular Meeting of the
Board of Directors
August 18, 2026

Pursuant to due notice thereof, a meeting of the Board of Directors of the Lumbee River Electric Membership Corporation was held at the Corporation's headquarters in Pembroke, North Carolina, beginning at 5:30 p.m., Tuesday, August 18, 2026. Directors present in person were Chairman Rory Eddings, Vice Chairman Roger Oxendine, James Hardin, Mary Beth Locklear, Erice Locklear, Treasurer Sharon M. Burnette, Kirk Lowery, Secretary Elaine O. Chavis, Rhonda Goins Dial, Ronald G. Hammonds, Sherry Carter, Anthony Hunt, and Ronald Anderson. Also present was Grady Hunt representing Hunt & Brooks, the Corporation's general counsel and President & CEO Jonathan T. Locklear.

Also present were the Executive Assistant Kim Chavis, Brian Hardin, Vice President of Financial Services, VP of Member Service & Community Relations Ruby Clark Quick, Vice President of Human Resources Marie Hussey, Joshua Locklear, Manager of Key Accounts, Director of Corporate Safety Mark Walters, VP of Eng. & Operations Matt Epps, Chief Operating Officer John Dyson and Craig Davis, Vice President of Information Technology.

The Chairman called the meeting to order and prayer was said by VP of Eng. & Operations Matt Epps.

1. A MOTION WAS DULY MADE BY BOARD MEMBER ANTHONY HUNT AND WAS PROPERLY SECONDED AND THE BOARD ADOPTED THE AGENDA AS AMENDED BY MOVING THE 2025 KRTA EXECUTIVE SUMMARY TO EXECUTIVE SESSION AND BY ADDING AN UPDATE ON LTNC TO EXECUTIVE SESSION. THE VOTE WAS CARRIED UNANIMOUSLY.
2. A MOTION WAS DULY MADE BY BOARD MEMBER ERICE LOCKLEAR TO APPROVE THE JULY 21ST, 2026 BOARD MEETING MINUTES AND WAS PROPERLY SECONDED. THE VOTE WAS CARRIED UNANIMOUSLY.

A MOTION WAS DULY MADE BY VICE CHAIRMAN ROGER OXENDINE TO APPROVE THE JULY 28TH, 2026 POLICY COMMITTEE MEETING MINUTES AND WAS PROPERLY SECONDED. THE VOTE WAS CARRIED UNANIMOUSLY.

3. Director of Corporate Safety Mark Walters presented the Safety Report for the month of July 2026. There was one motor vehicle incident reported for the month of July 2026. The mirror on a bucket truck driven by an employee and the mirror on a passing vehicle struck while passing. The mirrors on both vehicles were damaged. The supervisor classified the incident as unavoidable.

A MOTION WAS DULY MADE BY SECRETARY ELAINE O. CHAVIS AND WAS PROPERLY SECONDED AND THE BOARD APPROVED THE JULY 2026 SAFETY REPORT. THE VOTE WAS CARRIED UNANIMOUSLY.

4. Secretary Elaine O. Chavis presented the Secretary's Report to the Directors for the Month of July 2026. A MOTION WAS DULY MADE BY BOARD MEMBER ANTHONY HUNT AND WAS PROPERLY

SECONDED AND THE BOARD APPROVED THE JULY 2026 SECRETARY'S REPORT. THE VOTE WAS CARRIED UNANIMOUSLY.

5. Treasurer Sharon M. Burnette presented the Treasurer's Report (Form 7) to the Directors for the Month of July 2026. A MOTION WAS DULY MADE BY SECRETARY ELAINE O. CHAVIS AND WAS PROPERLY SECONDED AND THE BOARD APPROVED THE JULY 2026 TREASURER'S REPORT. THE VOTE WAS CARRIED UNANIMOUSLY.

6. Brian Hardin presented the LREMC Financial Report for July, 2026.

A MOTION WAS DULY MADE BY VICE CHAIRMAN ROGER OXENDINE AND WAS PROPERLY SECONDED AND THE BOARD APPROVED THE JULY 2026 ESTATE RETIREMENTS.

7. ATTORNEY'S REPORT: THE ATTORNEY HAD NOTHING TO REPORT.

8. President & CEO Jonathan T. Locklear updated the Board on Sandhills Utility Services, LLC. Sandhills is doing well. They are now prime contractor on a lot of projects. Their generator maintenance program is growing. Sandhills has been a good investment for LREMC. Their bid for the naval base in Virginia has been submitted and they are waiting now. They are collaborating with Community Electric of Virginia on the project. They are in a good position and are excited about the opportunity. Sandhills has an Employee Engagement event scheduled for September 24, 2026.

9. Vice President of Information Technology Craig Davis presented the Cybersecurity Update for the 2nd Quarter of 2026. In April of 2026 there were 0 emails blocked by rate control, 6176 blocked emails by policy, 24,038 blocked by spam, 0 blocked for viruses, 7 blocked by ATP, 44,171 otherwise blocked, 7402 deferred, 5,475 quarantined and 145,932 that were allowed. In May of 2026 there were 0 emails blocked by rate control, 4,493 blocked emails by policy, 12,649 blocked by spam, 0 blocked for viruses, 37 blocked by ATP, 43,517 otherwise blocked, 3272 deferred, 3,921 quarantined and 153,446 that were allowed. In June of 2026 there were 0 emails blocked by rate control, 255 blocked emails by policy, 758 blocked by spam, 0 blocked for viruses, 6 blocked by ATP, 2,489 otherwise blocked, 5562 deferred, 4,866 quarantined and 160,433 that were allowed.

The Palo Alto Firewall Threat Report showed 150 threats from the United States, 17 from Hong Kong, 1 from Luxembourg, 41 from Brazil, 7 from Panama, and 150 from China.

The Phishing Tests sends simulated phishing emails or messages to employees to assess their vulnerability to phishing attacks. The phishing tests showed that in April 2026, there were 908 delivered, 15 failed, and 206 reported. In May 2026, there were 745 delivered, 16 failed, and 176 reported. In June 2026, there were 796 delivered, 10 failed, and 198 reported.

Discussion about cyber attacks by Iran.

10. Chairman Rory Eddings noted matters of interest to Directors to include the following:

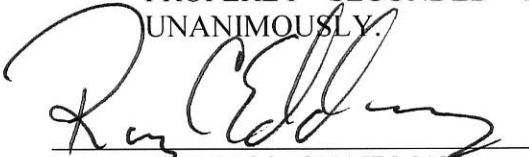
- a. Member Engagement & Energy Saver NC Expo will be held, Saturday, August 29, 2026 at LREMC Headquarters, Pembroke, NC from 4:00 p.m. to 7:00 p.m.
- b. All LREMC offices will close in observance of Labor Day on Monday, September 7, 2026.
- c. The official notice for the annual meeting will be mailed on Tuesday, September 22, 2026.
- d. The Candidate Meeting will be held on Monday, September 28, 2026.
- e. The 86th LREMC Annual Meeting will be held on Thursday, October 8, 2026, at LREMC Headquarters.

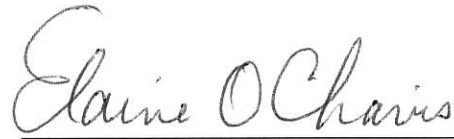
Conference/Meetings/Others:

- f. Regions 1&4 Meeting will be held Wed.-Fri., September 9-11, 2026 in Columbus, OH.
 - g. Finance, Audit & Budget Committee Meeting will be held on Friday, September 25, 2026, at LREMC Headquarters, Pembroke, NC. beginning at 9 a.m.
 - j. 2026 Statewide Orientation for Co-op Directors will be held Thursday, October 22, 2026 at NC Electric Co-op, Raleigh, NC.
 - k. 2026 Fall Planning Session will be held Friday-Sunday, October 23-25, 2026 at the Marina Inn at Grande Dunes, Myrtle Beach, SC
 - l. 2026 Winter School will be held Friday-Tuesday, December 11-15, 2026 at Gaylord Opryland Resort & Convention Center, Nashville, TN
11. A MOTION WAS DULY MADE BY VICE CHAIRMAN ROGER OXENDINE AND WAS PROPERLY SECONDED AND THE BOARD ENTERED EXECUTIVE SESSION with no dissenting votes, and no further discussion, motion carried.
 12. A MOTION WAS DULY MADE BY SECRETARY ELAINE O. CHAVIS AND WAS PROPERLY SECONDED TO LEAVE EXECUTIVE SESSION with no dissenting votes, and no further discussion, motion carried.
 13. A MOTION WAS DULY MADE BY VICE CHAIRMAN ROGER OXENDINE AND WAS PROPERLY SECONDED AND THE BOARD CONFIRMED ALL ACTIONS TAKEN IN EXECUTIVE SESSION with no dissenting votes, and no further discussion, motion carried. All votes were reaffirmed without discussion as follows:
 - a. A MOTION WAS DULY MADE BY BOARD MEMBER JAMES HARDIN AND WAS PROPERLY SECONDED AND THE BOARD APPROVED THE AFFIRMATIVE ACTION PLAN FOR 2026. THE VOTE WAS CARRIED UNANIMOUSLY.
 - b. A MOTION WAS DULY MADE BY VICE CHAIRMAN ROGER OXENDINE AND WAS PROPERLY SECONDED AND THE BOARD RESOLVED TO APPROVE POLICY BULLETIN NUMBERS 505, 509, AND 510 AND BOARD GOVERNANCE POLICY NUMBERS 423, 426 AND 431, AND AMEND AND APPROVE POLICY BULLETIN NUMBERS 107, 201, 206, 207 AND 314 AND BOARD GOVERNANCE POLICY NUMBER 412. THE VOTE WAS CARRIED UNANIMOUSLY.

- c. A MOTION WAS DULY MADE BY BOARD MEMBER JAMES HARDIN AND WAS PROPERLY SECONDED AND THE BOARD APPROVED GRANTING THE CITY OF FAYETTEVILLE A PERMANENT DRAINAGE EASEMENT (0.117 ACRES) AND TEMPORARY CONSTRUCTION EASEMENT (0.152 ACRES) FOR STORMWATER AND MAINTENANCE PURPOSES AT PROPERTY LOCATED NEAR 6787 BAILEY LAKE ROAD, FAYETTEVILLE, NC. FOR \$4,344.72. THE VOTE WAS CARRIED UNANIMOUSLY.

14. A MOTION WAS DULY MADE BY VICE CHAIRMAN ROGER OXENDINE AND WAS PROPERLY SECONDED TO ADJOURN THE MEETING. THE VOTE WAS CARRIED UNANIMOUSLY.


RORY EDDINGS, CHAIRMAN


ELAINE O. CHAVIS, SECRETARY