

LUMBEE RIVER ELECTRIC MEMBERSHIP CORPORATION
Minutes of the Regular Meeting of the
Board of Directors
August 15, 2023

Pursuant to due notice thereof, a meeting of the Board of Directors of the Lumbee River Electric Membership Corporation was held at the Corporation's headquarters in Pembroke, North Carolina, beginning at 5:30 p.m., Tuesday, August 15, 2023. Directors present in person were Chairman Rory Eddings, Vice-Chairman Eric Locklear, James Hardin, Rhonda Goins Dial, Treasurer Anthony Hunt, Autry Lowry, Ronald Anderson, Ronald G. Hammonds, Spencer Locklear Sherry Carter, Kirk Lowery, Elaine O. Chavis and Secretary Roger Oxendine. Also present were the President and CEO Jonathan T. Locklear, and Grady Hunt representing Hunt & Brooks, the Corporation's general counsel.

Also present were the, VP of Member Service & Community Relations Ruby Clark Quick, Executive Assistant Kim Chavis, Chief Financial Officer Daniel Leonard, VP of Corp. Services Walter White, VP of Information Technology Craig Davis, Chief Operations Officer John Dyson, Director of Corporate Safety, Mark Walters and Vice President of Human Resources Marie Hussey. VP of Eng. & Operations Matt Epps was not present.

Chairman Rory Eddings called the meeting to order, and prayer was said by Anthony Hunt.

1. A MOTION WAS DULY MADE BY BOARD MEMBER JAMES HARDIN AND WAS PROPERLY SECONDED AND THE BOARD APPROVED THE AGENDA. THE VOTE WAS CARRIED UNANIMOUSLY.
2. Jeff Brown, CEO of Sandhills Utility Service, LLC made a presentation to the board on Sandhills Utility Service, LLC. He began the presentation with a brief history of Sandhills and ended the presentation with the announcement that there was an \$840,000.00 Capital Distribution to LREMC for 2022 (see attached "Exhibit A" for slide presentation).
3. A MOTION WAS DULY MADE BY BOARD MEMBER ANTHONY HUNT AND WAS PROPERLY SECONDED AND THE BOARD APPROVED THE MINUTES FOR THE JULY 18, 2023 REGULAR BOARD MEETING. THE VOTE WAS CARRIED UNANIMOUSLY.

A MOTION WAS DULY MADE BY BOARD MEMBER ROGER OXENDINE AND WAS PROPERLY SECONDED AND THE BOARD APPROVED THE AUGUST 01, 2023 EXECUTIVE COMMITTEE MEETING MINUTES. THE VOTE WAS CARRIED UNANIMOUSLY.

A MOTION WAS DULY MADE BY BOARD MEMBER ANTHONY HUNT AND WAS PROPERLY SECONDED AND THE BOARD APPROVED THE AUGUST 08, 2023 FINANCE/AUDIT COMMITTEE MEETING MINUTES. THE VOTE WAS CARRIED UNANIMOUSLY.

A MOTION WAS DULY MADE BY BOARD MEMBER ANTHONY HUNT AND WAS PROPERLY SECONDED AND THE BOARD APPROVED THE AUGUST 08, 2023 LOAN & ECONOMIC DEVELOPMENT COMMITTEE MEETING MINUTES. ALL MEMBERS OF THE

BOARD VOTED TO APPROVE THE MINUTES EXCEPT BOARD MEMBER RONALD G. HAMMONDS RECUSED HIMSELF FROM VOTING.

4. Mr. Mark Walters presented the Safety Report for the month of July 2023. There was one recordable incident for July 20, 2023. While working outside in extreme heat, an employee experienced heat exhaustion and was taken home. Employee had to be rushed to the hospital later in the evening for treatment. Supervisor classified incident as unavoidable and no loss time injury occurred. A MOTION WAS DULY MADE BY BOARD MEMBER JAMES HARDIN AND WAS PROPERLY SECONDED AND THE BOARD APPROVED THE JULY 2023 SAFETY REPORT. THE VOTE WAS CARRIED UNANIMOUSLY.
5. Mr. Roger Oxendine presented the Secretary's Report to the directors for the month of July 2023. A MOTION WAS DULY MADE BY BOARD MEMBER ROGER OXENDINE AND WAS PROPERLY SECONDED AND THE BOARD APPROVED THE JULY 2023 SECRETARY REPORT. THE VOTE WAS CARRIED UNANIMOUSLY.
6. Mr. Anthony Hunt presented the Treasurer's Report (Form 7) to the directors for the month of July 2023. A MOTION WAS DULY MADE BY BOARD MEMBER ANTHONY HUNT AND WAS PROPERLY SECONDED AND THE BOARD APPROVED THE JULY 2023 TREASURER REPORT (FORM 7). THE VOTE WAS CARRIED UNANIMOUSLY.
7. Chief Financial Officer Daniel Leonard presented the LREMC Financial Report for July 2023. A MOTION WAS DULY MADE BY BOARD MEMBER ROGER OXENDINE AND WAS PROPERLY SECONDED AND THE BOARD APPROVED THE JULY 2023 ESTATE RETIREMENTS. THE VOTE WAS CARRIED UNANIMOUSLY.
8. President and CEO Jon T. Locklear provided the CEO update. He briefly discussed the work schedule and advised that the administration would be coming back before the board to further discuss the continuation of the current work schedule.

The President and CEO attended a Technology Conference where there were lots of ideas concerning current technology specifically the technology around security cameras. One theme is the camera system in vehicles with the vehicles having dashboard cameras that record the activity of the vehicle. This has helped in other places by proving what in fact the vehicle did or didn't do.

Further, Walter White made a brief presentation with regard to a recent workshop where there was direct interaction with members. Twelve (12) churches were invited to attend and twenty (20) individuals attended. Interfaith Power and Light had representatives in attendance. They offered the churches a free energy audit and ten (10) of the twelve (12) churches requested a follow up. There was good attendance and the workshop seemed very helpful. LREMC is considering having similar types of events quarterly beginning 2024. It is LREMC's intent to enhance the educational opportunities for consumers.

9. Mr. Rory Eddings discussed matters of interest to Directors to include the following:
 - a. The last day for member petition nominations will be Friday, August 18, 2023 at 4:00 p.m.

- b. The Credentials & Elections Committee Meeting will be on Monday, August 21, 2023 at LREMC Headquarters in Pembroke, NC at 4:00 p.m.
- c. All LREMC offices will be closed on Monday, September 04, 2023 in observance of Labor Day.
- d. The 2023 LREMC Annual Meeting of the Members will be held Thursday, October 12, 2023 at the LREMC Headquarters in Pembroke, NC.
- e. The 2023 NRECA Regional Meetings for Regions 1 & 4 will be held Wednesday - Friday, September 06-08, 2023 in Richmond, Virginia.
- f. The 2023 Fall Planning Session will be held on Friday-Sunday, October 27-29 at the Marina Inn at Myrtle Beach, SC.
- g. The NRECA Annual Meeting will be held in San Antonio, TX from February 29, 2024 to March 5, 2024.

10. A MOTION WAS DULY MADE BY BOARD MEMBER RONALD G. HAMMONDS AND WAS PROPERLY SECONDED AND THE BOARD APPROVED TO MOVE THE SEPTEMBER BOARD MEETING FROM THE CURRENT DATE OF SEPTEMBER 19, 2023 TO SEPTMEBER 26, 2023. THE VOTE WAS CARRIED UNANIMOUSLY.
11. A MOTION WAS DULY MADE BY BOARD MEMBER ERICE LOCKLEAR AND WAS PROPERLY SECONDED AND THE BOARD ENTERED EXECUTIVE SESSION with no dissenting votes, and no further discussion, motion carried.
12. A MOTION WAS DULY MADE BY BOARD MEMBER ROGER OXENDINE AND WAS PROPERLY SECONDED AND THE BOARD CONFIRMED ALL ACTIONS TAKEN IN EXECUTIVE SESSION with no dissenting votes, and no further discussion, motion carried. All votes were reaffirmed without discussion as follows:

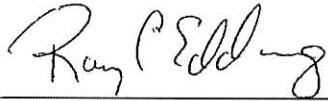
A MOTION WAS DULY MADE BY BOARD MEMBER JAMES HARDIN AND WAS PROPERLY SECONDED AND THE BOARD APPROVED THE STAFF'S RECOMMENDATION ON CAPITAL CREDIT RETIREMENTS FOR 2023. THE VOTE WAS CARRIED UNANIMOUSLY.

A MOTION WAS DULY MADE BY BOARD MEMBER ROGER OXENDINE AND WAS PROPERLY SECONDED AND THE BOARD APPROVED THE REDLG LOAN REQUEST FOR PUPPY CREEK FIRE DEPARTMENT FOR \$1,000,000.00. THE VOTE WAS CARRIED UNANIMOUSLY.

A MOTION WAS DULY MADE BY BOARD MEMBER ROGER OXENDINE AND WAS PROPERLY SECONDED AND THE BOARD APPROVED THE LOAN REQUEST BY METCON, INC. FOR \$2,000,000.00. ALL MEMBERS OF THE BOARD VOTED TO APPROVE THE MINUTES EXCEPT BOARD MEMBER RONALD G. HAMMONDS RECUSED HIMSELF FROM VOTING.

A MOTION WAS DULY MADE BY BOARD MEMBER ROGER OXENDINE AND WAS PROPERLY SECONDED AND THE BOARD APPROVED THE CEO EVALUATION/GOALS. THE VOTE WAS CARRIED UNANIMOUSLY.

13. A MOTION WAS DULY MADE BY BOARD AUTRY LOWRY TO LEAVE EXECUTIVE SESSION with no dissenting votes, and no further discussion, motion carried.
14. A MOTION WAS DULY MADE BY BOARD MEMBER ROGER OXENDINE TO ADJOURN THE MEETING. THE VOTE WAS CARRIED UNANIMOUSLY.



RORY EDDINGS, CHAIRMAN



ROGER OXENDINE, SECRETARY