

**LUMBEE RIVER ELECTRIC MEMBERSHIP CORPORATION**  
**REGULAR MEETING OF THE BOARD OF DIRECTORS**  
**August 19, 2025**  
**5:30 PM**

**AGENDA**

- |                                                                                               |                  |                 |
|-----------------------------------------------------------------------------------------------|------------------|-----------------|
| <b>1. Call to Order and Opening Prayer</b>                                                    | Rory Eddings     |                 |
| <b>2. Approval of Agenda</b>                                                                  | Board            | <b>Approval</b> |
| <b>3. Introduction of New Employee</b><br><i>Syria Joseph, Warehouse Inventory Supervisor</i> | Marie Hussey     |                 |
| <b>4. Approval of Minutes:</b>                                                                | Rory Eddings     |                 |
| A. July 15, 2025, Regular Board Meeting Minutes                                               |                  | <b>Approval</b> |
| B. July 31, 2025, Annual Meeting Committee Meeting Minutes                                    |                  | <b>Approval</b> |
| <b>5. Reports:</b>                                                                            | Rory Eddings     |                 |
| A. <b>Safety Report:</b>                                                                      | Mark Walters     | <b>Approval</b> |
| B. <b>Secretary Report:</b>                                                                   | Elaine O. Chavis | <b>Approval</b> |
| C. <b>Treasurer Report</b> (Form 7)                                                           | Kirk Lowery      | <b>Approval</b> |
| D. <b>Financial Report:</b>                                                                   | Daniel Leonard   |                 |
| 1. LREMC Finances                                                                             |                  |                 |
| 2. July Estate Retirements                                                                    |                  | <b>Approval</b> |
| 3. 2024 KRTA Executive Summary                                                                |                  |                 |
| <b>6. CEO &amp; Staff Reports:</b>                                                            |                  |                 |
| A. CEO Updates                                                                                | Jon T. Locklear  |                 |
| <b>7. Matters of Interest to Directors:</b>                                                   | Rory Eddings     |                 |
| A. Upcoming Meetings and Training                                                             |                  |                 |
| B. Policy Committee Meeting (Date?)                                                           | Roger Oxendine   | <b>Approval</b> |
| <b>8. Executive Session</b>                                                                   | Rory Eddings     | <b>Approval</b> |
| A. Personnel Matters                                                                          | Marie Hussey     |                 |
| B. WPCA Recommendation                                                                        | Daniel Leonard   | <b>Approval</b> |
| <b>9. Adjourn:</b>                                                                            | Rory Eddings     | <b>Approval</b> |