

LUMBEE RIVER ELECTRIC MEMBERSHIP CORPORATION
REGULAR MEETING OF THE BOARD OF DIRECTORS
January 20, 2026
5:30 PM

AGENDA

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| 1. Call to Order and Opening Prayer | Rory Eddings | |
| 2. Approval of Agenda | Board | Approval |
| 3. Introduction of New Employee
<i>Brian Hardin, VP of Financial Services</i>
<i>Matthew Bailey, Fiber Field Technician</i> | Marie Hussey | |
| 4. Cape Fear Regional Theater | Darlene Holmes
Mary Kate Burke | |
| 5. Approval of Minutes:
A. October 21, 2025, Regular Board Meeting Minutes
B. November 18, 2025, Regular Board Meeting Minutes
C. December 9, 2025, Executive Committee Meeting Minutes
D. December 16, 2025, Regular Board Meeting Minutes | Rory Eddings | Approval
Approval
Approval
Approval |
| 6. Reports:
A. Safety Report:
B. Secretary Report:
C. Treasurer Report (Form 7) Unaudited
D. Financial Report:
1. LREMC Finances
2. December Estate Retirements
E. Attorney's Report: | Rory Eddings
Mark Walters
Elaine O. Chavis
Sharon M. Burnette
Joseph Sublett

Grady Hunt
<i>Hunt & Brooks</i> | Approval
Approval
Approval

Approval |
| 7. CEO & Staff Reports:
A. CEO Updates
B. Q4 2025 Cybersecurity Update | Jon T. Locklear
Craig Davis | |
| 8. Matters of Interest to Directors:
A. Upcoming Meetings and Training | Rory Eddings | |
| 9. Executive Session
A. Personnel Matters | Rory Eddings
Marie Hussey | Approval |
| 10. Adjourn: | Rory Eddings | Approval |